

System Automation Corporation Junior Software Developer Position Description

Reports to: Software Development Team Manager

Location: Columbia, Maryland

Career track: This position is on a track to become a senior software developer or systems analyst. Qualified applicants should be eager to elevate and expand System Automation's suite of products.

Position summary: Serves as a member on the product development team. Active participant in development activities: designing, developing, testing, documentation and enforcing quality in the software development lifecycle. Contributes to the firm's overall approach to providing a great customer experience.

Compensation: Base salary commensurate with experience.

Key Responsibilities

- Evaluates, assesses and recommends software solutions
- Designs and develops solutions that fit the problem / product domain
- Performs elicitation, evaluation and verification of system requirements and product functionality
- Develops test cases and performs test execution as required
- Ensures adherence to quality standards and strategic direction for products

Knowledge, Skills and Abilities

- Knowledge of programming standards and software development lifecycle
- Honing and advancing designing, coding, testing and documentation skill set
- Ability to plan, organize and structure development tasks
- Willingness to recommend solutions by comparing advantages and disadvantages
- Understanding of computer/database concepts
- Ability to perform supervised quality work within deadlines
- Analytical, written, and oral communication skills
- Ability to interact and work professionally with clients and employees at every level of the organization
- Professional, positive, and enthusiastic attitude

Qualifications

- Bachelor of science in business administration, information systems, computer science or related fields of study, or equivalent years of experience (desired)
- One year of related experience working in software development
- J2EE/Java development experience (desired)

About the Company

Located in Columbia, Maryland, System Automation Corp. (SA) is one of the nation's leading providers of regulatory management software and services to government and private-sector organizations. SA exists to automate regulatory compliance and deliver a great customer experience. We believe that empowering our clients to address regulatory challenges is an important part of protecting the general public and making the world a better place.

Our values inspire us to provide a great customer experience:

- Respect
- Accountability
- Integrity
- Honesty
- Empathy
- Responsiveness

To apply for this position, please submit a cover letter and resume to resumes@systemautomation.com